The Reach Initiative

Article I- Name and Purpose

The Reach Initiative has been established for the purpose of supporting young high school women who are interested in entering the STEM fields through female empowerment, research, and mentorship through creating a community of like-minded women both in high school and college.

Article II- Scope

This organization is subject to the jurisdiction of the Student Government Association of the University of Maryland, Baltimore County, as well as to the President of the University and his/her designee.

Article III- Membership

A UMBC student can become a member of this organization by:

- Attending at least 2 meetings

Membership in this organization is open to any UMBC undergraduate student (without restriction of GPA requirement, try-outs, etc.).

Membership in this organization will not be denied because of race, color, age, sex, gender identity or expression, sexual orientation, physical or mental disability, disabled veteran or veteran status, national origin, or religion.

Article IV- Officers and Elections

a. Officers

The officers of The Reach Initiative shall be the Director, Assistant Director, Treasurer, STEM Committee Chair, Fundraising Chair, GWST/Psych Committee Chair, Mentor/Committee Member, and Research Committee Chair.

The duties of the Director shall include:

- managing member recruitment/retention
- overseeing all committees
- managing fundraising
- managing communication within the group
- managing public relations
- developing and managing events
- developing and managing projects
- exploring and sharing the history of the organization
- serving as the organization's official representative for communicating with SGA and UMBC staff
The duties of the Assistant Director shall include:

- managing member recruitment/retention
- developing and managing events
- developing and managing projects
- assuming the role of President in the event of the President’s absence or incapacity

The duties of the Treasurer shall include:

- chairing a committee
- managing fundraising
- managing public relations
- developing and managing events
- managing the organization’s funds and ensuring compliance with all financial rules and guidelines

The duties of the STEM Committee Chair shall include:

- chairing a committee
- managing member recruitment/retention
- developing and managing events
- developing and managing projects
- assuming the role of President in the event of the President’s absence or incapacity

The duties of the Fundraising Chair shall include:

- chairing a committee
- managing fundraising
- managing communication within the group
- managing public relations
- developing and managing events

The duties of the GWST/Psych Committee Chair shall include:

- chairing a committee
- managing fundraising
- managing communication within the group
- developing and managing events
- developing and managing projects

The duties of the Research Committee Chair shall include:

- chairing a committee
- overseeing all committees
- developing and managing projects

b. Elections

All officers shall be elected to a term of one year starting and ending on May 1st.

Elections will be held between April 15th and April 30th. In addition, in the case that a vacancy occurs in any of the elected positions identified in this Article, an election will be held to fill the position.

At least 7 days notice shall be given to all members before the annual election meeting.
Nominations shall be initiated from the floor and elections done by a ballot where the person receiving the majority of votes wins, but if no one receives a majority a runoff occurs between the two candidates with the most votes.

Officers may be removed throughout the year by a 2/3 vote of the other members present at a meeting.

Before the vote, the individual(s) proposing to remove the officer will explain the specific reasons for the proposed action, which must involve misconduct or failure to fulfill officer responsibilities, and the officer will have the opportunity to respond.

**Article V- Amendments**

This Constitution may be amended by a 2/3 vote of all members present at the meeting. All amendments must be approved in accordance with Student Government Association policy before becoming legally binding.

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<th>Organization Type</th>
<th>Organization Funding Status</th>
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<tr>
<td>Service/Social Action</td>
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