The Reach Initiative

Article I- Name and Purpose

The Reach Initiative has been established for the purpose of supporting young high school women who are interested in entering the STEM fields through female empowerment, research, and mentorship through creating a community of like-minded women both in high school and college.

Article II- Scope

This organization is subject to the jurisdiction of the Student Government Association of the University of Maryland, Baltimore County, as well as to the President of the University and his/her designee.

Article III- Membership

A UMBC student can become a member of this organization by:

- Attending at least 2 meetings

Membership in this organization is open to any UMBC undergraduate student (without restriction of GPA requirement, try-outs, etc.)

Membership in this organization will not be denied because of race, color, age, sex, gender identity or expression, sexual orientation, physical or mental disability, disabled veteran or veteran status, national origin, or religion.

Article IV- Officers and Elections

a. Officers

The officers of The Reach Initiative shall be the Director, STEM Committee Chair, GWST/Psych Committee Chair, STEM Committee - Member, Mentor/Committee Member, and Mentor/Committee Member.

The duties of the Director shall include:

- managing member recruitment/retention
- overseeing all committees
- managing fundraising
- managing communication within the group
- managing public relations
- developing and managing events
- developing and managing projects
- exploring and sharing the history of the organization
- serving as the organization's official representative for communicating with SGA and UMBC staff
The duties of the STEM Committee Chair shall include:

- chairing a committee
- managing member recruitment/retention
- developing and managing events
- developing and managing projects
- assuming the role of President in the event of the President's absence or incapacity

The duties of the GWST/Psych Committee Chair shall include:

- chairing a committee
- managing fundraising
- managing communication within the group
- developing and managing events
- developing and managing projects
- managing the organization's funds and ensuring compliance with all financial rules and guidelines

The duties of the STEM Committee - Member shall include:

- developing and managing events
- developing and managing projects
- recording and archiving information from meetings and activities

b. Elections

All officers shall be elected to a term of one year starting and ending on May 1st.

Elections will be held between April 15th and April 30th. In addition, in the case that a vacancy occurs in any of the elected positions identified in this Article, an election will be held to fill the position.

At least 7 days notice shall be given to all members before the annual election meeting.

Nominations shall be initiated from the floor and elections done by a ballot where the person receiving the majority of votes wins, but if no one receives a majority a runoff occurs between the two candidates with the most votes.

Officers may be removed throughout the year by a 2/3 vote of the other members present at a meeting.

Before the vote, the individual(s) proposing to remove the officer will explain the specific reasons for the proposed action, which must involve misconduct or failure to fulfill officer responsibilities, and the officer will have the opportunity to respond.

Article V- Amendments

This Constitution may be amended by a 2/3 vote of all members present at the meeting. All amendments must be approved in accordance with Student Government Association policy before becoming legally binding.

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<th>Organization Funding Status</th>
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