AIM (Achievement and Inspiration through Mentorship)

Article I - Name and Purpose

AIM (Achievement and Inspiration through Mentorship) has been established for the purpose of creating high-quality mentorship experiences with the underserved adolescents of Baltimore City in groups and individual settings. Through extensive mentorship training, we AIM to foster personal and academic development for both mentees and mentors.

Article II - Scope

This organization is subject to the jurisdiction of the Student Government Association of the University of Maryland, Baltimore County, as well as to the President of the University and his/her designee.

Article III - Membership

A UMBC student can become a member of this organization by:

- Attending at least 3 meetings

Membership in this organization will not be denied because of race, color, age, sex, gender identity or expression, sexual orientation, physical or mental disability, disabled veteran or veteran status, national origin, or religion.

Article IV - Officers and Elections

a. Officers

The officers of AIM (Achievement and Inspiration through Mentorship) shall be the President, Vice-president, Treasurer, Internal Relations Officer, External Relations Officer, Mentor Development Liaison, and Social Media Coordinator.

The duties of the President shall include:

- chairing a committee
- overseeing all committees
- managing public relations
- exploring and sharing the history of the organization
- serving as the organization's official representative for communicating with SGA and UMBC staff

The duties of the Vice-president shall include:

- chairing a committee
- managing member recruitment/retention
- developing and managing events
- developing and managing projects
• assuming the role of President in the event of the President's absence or incapacity

The duties of the Treasurer shall include:

• chairing a committee
• managing fundraising
• managing the organization's funds and ensuring compliance with all financial rules and guidelines

The duties of the Internal Relations Officer shall include:

• chairing a committee
• managing member recruitment/retention
• managing communication within the group
• developing and managing events
• recording and archiving information from meetings and activities

The duties of the External Relations Officer shall include:

• chairing a committee
• managing member recruitment/retention
• managing public relations
• developing and managing projects

The duties of the Mentor Development Liaison shall include:

• managing member recruitment/retention
• managing communication within the group
• exploring and sharing the history of the organization

The duties of the Social Media Coordinator shall include:

• managing member recruitment/retention
• managing fundraising
• managing public relations
• exploring and sharing the history of the organization

b. Elections

All officers shall be elected to a term of one year starting and ending on May 1st.

Elections will be held between April 15th and April 30th. In addition, in the case that a vacancy occurs in any of the elected positions identified in this Article, an election will be held to fill the position.

At least 14 days notice shall be given to all members before the annual election meeting.

Nominations shall be initiated from the floor and elections done by a ballot where the person receiving the majority of votes wins, but if no one receives a majority a runoff occurs between the two candidates with the most votes.

Officers may be removed throughout the year by a 2/3 vote of the other members present at a meeting.

Before the vote, the individual(s) proposing to remove the officer will explain the specific reasons for the proposed action, which must involve misconduct or failure to fulfill officer responsibilities, and the officer will have the opportunity to respond.
Article V- Amendments

This Constitution may be amended by a 2/3 vote of all members present at the meeting. All amendments must be approved in accordance with Student Government Association policy before becoming legally binding.

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<th>Organization Type</th>
<th>Organization Funding Status</th>
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<tr>
<td>Service/Social Action</td>
<td>Limited Funding</td>
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